



Dhanaji Nana Chaudhari Vidya Prabodhini Sanchalit
Loksevak Madhukarrao Chaudhari College of Social Work, Jalgaon

NAAC Accredited 'A' Grade (CGPA 3.02), An ISO 9001: 2015 Certified Institution

Affiliated to Kavayitri Bahinabai Chaudhari North Maharashtra University

Ph.: (0257) 2221302. e-mail: cswjal@gmail.com, Web site : www.lmccsw.edu.in

WOMEN FORUM: REPORT

**THE SEXUAL HARASSMENT OF WOMEN AT WORK PLACE
(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013
INTERNAL GRIVANCE COMMITTEE**

**Name of the coordinator
Dr. Kalpana Bharambe**

AIMS OF THE COMMITTEE

To prevent and prohibited the sexual harassment of women at work place

INTERNAL GRIVANCE COMMITTEE IN THE COLLEGE

CHAIRMAN : Dr. Kalpana Deelip Bharambe 9420787178

FEMALE

REPRESENTATIVE: Dr. Bharati Pramod Gaiakwad - 9890930774

Dr. Sunita Pramod Chaudhari 9970323217

Mrs. Gayatri Manish Attarde 9420389804

LAW CONSULTANT: Dr. Rakesh Pitamber Chaudhari 9822768902

OFFICE

SUPERINTENDENT : Mr. Dhnanjay Ramkrushna Mahajan 9923043147

LAW OFFICER : Advocate Bharati Dahake 9422296608



Academic year-2018-2019

AIMS OF THE COMMITTEE

To prevent and prohibited the sexual harassment of women at work place

The context

Security for women at working place as per the direction of state government and North Maharashtra University, The college established the “Prevention and redressal Cell from sexual harassment of women at work place” in college.

THE PRACTICE:

Security for women at working place as per the direction of state government and North Maharashtra University, The college established the “Prevention and redressal Cell from sexual harassment of women at work place” in college. to aware the girl Student about the self-security is one of the main objective of this cell so college organized Different programmed for the student during the academic year the threw this cell.

Academic year 2018-19 on 11 oct.2018 committee of prevention for sexual harassment had a complaint. Some female students of MSW-II year complaint the chairman of the committee that some male students in their class use some obscene words about them in their WhatsApp group .committee receive this complaint and organized meeting for solution. As per the committee meeting decision on 13oct.2018 call complainant and those students who are suspected accused in front of the committee .Both of them presented their side. After hearing both sides committee give a chance to suspected accused student for apologize from complainant female students. suspected accused student ready to apologize and they apologize. Complainant female student also forgiven them and the matter will be close before the committee.

College also arrange the following programme for the student

Date	Resource person	programme
28-08-2018	Dr. Varsha Lahade	Inaugurated of yuvti sabha and Delivered lecture on Challenges faced by students in changing situation
08-03-2019	Sau. Snehal chaudhari	A boon for menstrual period



Academic year-2019-20.

Date	Resource person	Programme
10Jan.to 17Jan2020	Mr .Rajendra janjale	Karate training programme for 50 female student

Academic year-2020-2021

The practice

To aware the girl Student about the self-security is one of the main objective of this cell so college organized Different programmed for the student during the academic year the threw this cell. Since the influence of the corona virus in the academic year 2020-21studens were not coming to college so all the academic work starts online so the college had organized an online webinar for the students

Date	Resource person	programme	Subject
08-03-2021	Dr.Swati Dharmadhikari	National Webinar	Women Empowerment and current status
	DR.Kranti kumar-Rote-Bhamre	National Webinar	The Sexual Harassment Of Women At Work Place (Prevention, Prohibition And Redressal)Act,2013
2-6 2021	Dr. Shilpa Bendale Director of IMR college,Jalgaon	One day webinar	Todays Youth And Social Media



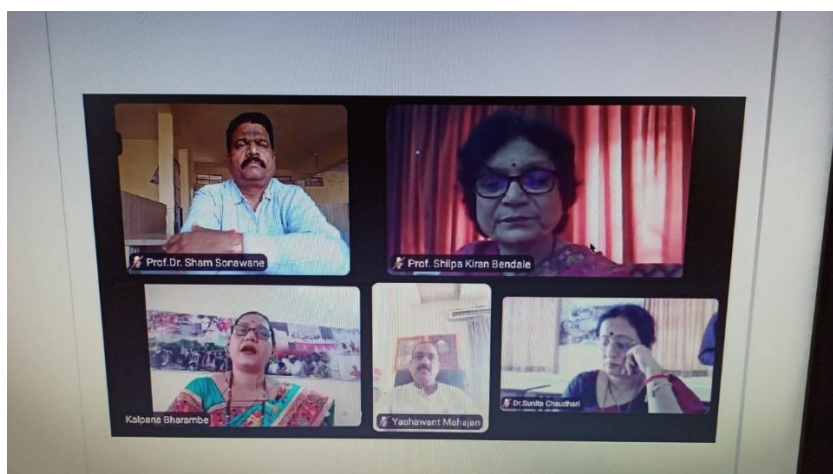
Evidence of success

Our college is social work college. For students in college teachers act as mentors' students problems are solved through them. so no complaint has been received by this department in three years.

2020-2021



Dr. Swati Dharmadhikari delivered the lecture on Women Empowerment and current status



Dr. Shilpa Bendale delivered the lecture on Today's youth and social media



Academic year-2021-2022

Following programs are conducted by “Prevention and redressal Cell from sexual harassment of women at work place” in the academic year 2021-2022.

SR.NO.	DATE		SUBJECT	RESOURCE PERSON
1	16-09-2021	One day webinar	Pre-marital counseling and post-marital counseling	Dr. Smita Joshi Marriage Counselor Family Court Jalgaon
2	22-09-2021	One day webinar	Understanding sexuality	Mr. Amol Kale Prayas Health Group Nest for Youth Pune
3	28-09-2021	One day webinar	Today's social situation and scientific approach	Prof..Digambar Katyare Working President Jalgaon
4	12-10-2021	workshop	Positive health	1]Dr. KanchanNarkhede Psychiatrist Jalgaon 2]Dr. N. S. Chavan District Physician Civil Hospital Jalgaon
5	08-3-2022	Women s health checkup camp	Women s health checkup camp	.Dr. Ketaki patil Godawari foundation, Jalgaon
6	9-4-2022	National conference	Women Empowerment-The key to sustainable development	Dr. Priti Agarwal Director, Raisonni educational institute ,Jalgaon. Mrs.Sarika Dafare Reginal director, Ministry of labor and employment.
7	14-4-2022	workshop	Indian Constitution and Women empowerment	Dr. Yashwant Mahajan Dr.Kalpna Bharambe Dr.Bharati Gaiakwad

Evidence of success



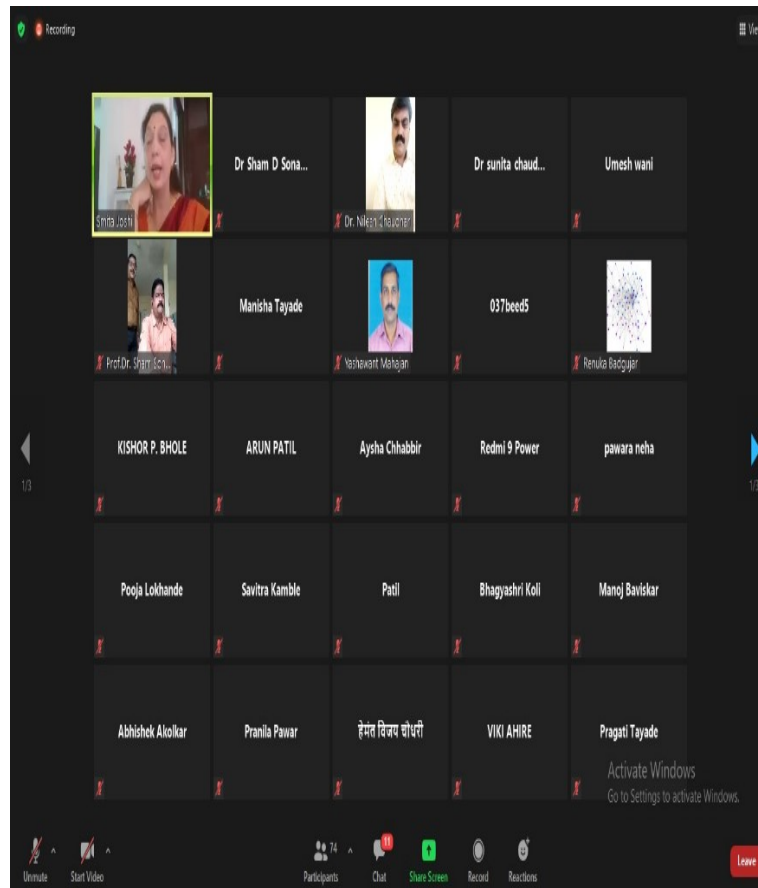
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Our college is social work college. For students in college teachers act as mentors students problems are solved through them. The college also engages students in workshops and conferences on topics related to women. They are also given opportunities to participate in other college activities and inculcate self-preservation awareness among them so no complaint has been received by this department in three years.



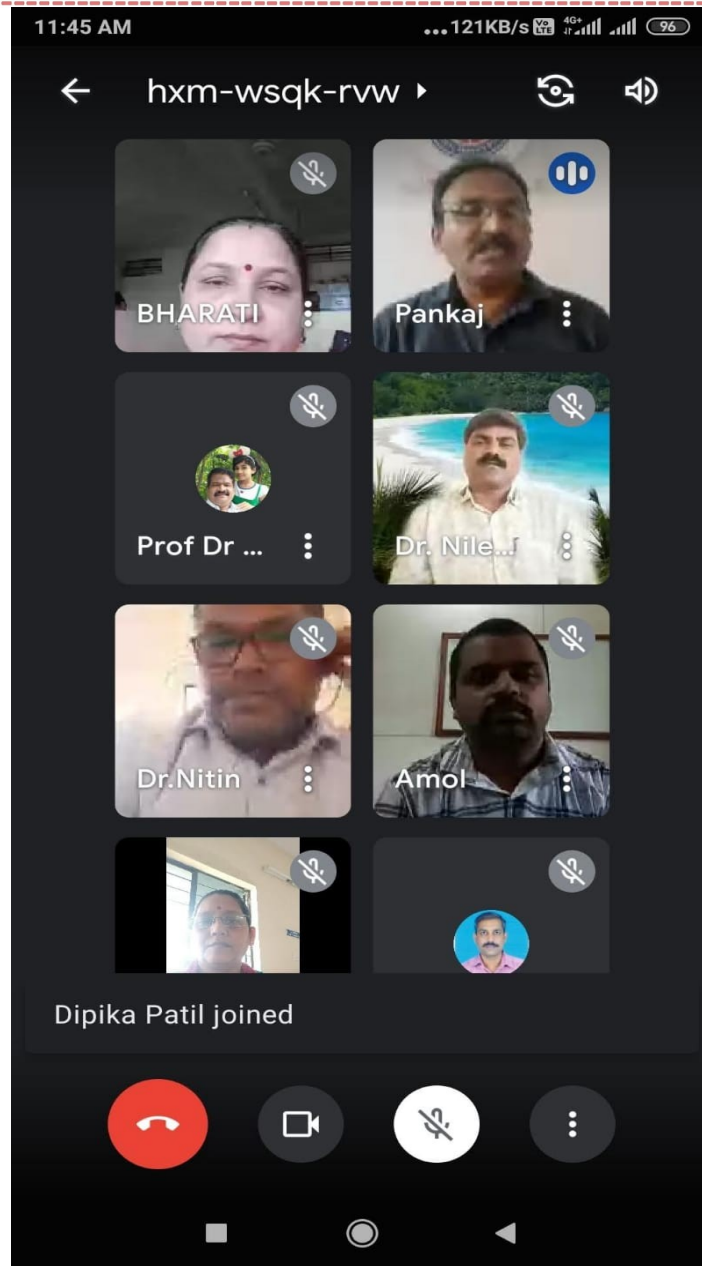


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Academic year-2022-2023

The practice

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SR.N O.	DATE	Program	SUBJECT	RESOURCE PERSON
1	30-09-2022	In association with Jalgaon city Andhashradha nirmulan samiti the lecture series	Women and Mental development Womens and superstition	Dr. Pradeep Joshi Psychiatrist, Jalgaon Prof. Digamber katyare
2	26-09-2022	In association with Jalgaon city Andhashradha nirmulan samiti the lecture series	Awareness of rights and constitutional laws	Adv .Bharati Dahake
3	30-11-2022	One day work shop	I will be an entrepreneur	1]Shri Vikas kumbhar District resource person, agriculture office ,Jalgaon 2]Shri. Bhushan koli District resource person, agriculture office ,Jalgaon 3]Mrs. Harsha Ingale Ward panchayat samiti member, jalgaon
4	08-12-2022	Health checkup camp	Heath checkup of newborns and pregnant mothers	Dr. Tejaswini patil Dr. Bhole Primary health center, Dhanora
5	2-2-2023	Lecture	Women Empowerment	Mrs. Vidya Sonar Head of women's and child cell



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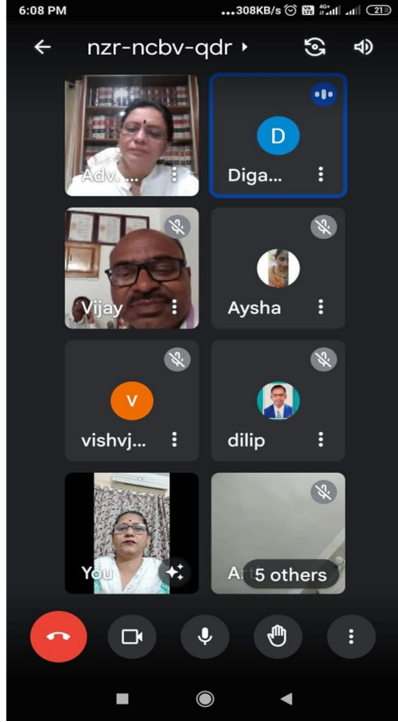
SR.N O.	DATE	Program	SUBJECT	RESOURCE PERSON
6	10-4-2023 TO11-4- 2023	Two days State level workshop	Gender Equality	Dr. P. R. chaudhari Principal Dhanaji nana college, Faizpur Shri. Rajendra Nannaware, Shri. Bhanudas yevlekar Shri. Dinesh chavhan. Shri. Amol kale Director of prays sanstha MAWA Yuvatarang project coordinator Shri. thite
7	16-03- 2023	Group Discussion	Violence against women	Dr. Bharati Gaikwad
8	22-01- 2023	Lecture	Importance of Bahinabais poems in life	Dr. Rajashri Nemade Dhanaji Nana college, Faizpur

Evidence of success

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Awareness of rights and constitutional laws



Health checkup of newborns and pregnant mothers





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क्षेत्रकार्य अंतर्गत
"महिला सक्षमीकरण" महिला बचत गट कार्यक्रम
धानोरा

Mrs. Vidya Sonar ,Head of women's and child cell Lecture- Women Empowerment



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**बहिणाबाईंच्या कवितांचे
जीवनातील महत्त्व**

Program on Importance of Bahinabais poems in life - Dr. Rajashri Nemade ,Dhanaji Nana college, Faizpur